

WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

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Highlights of the meeting of the Board of Directors of the Workers Compensation Board of Nova Scotia.

At its meeting on June 22nd, 2022 the Workers' Compensation Board of Directors:

- Received a report from the Chair of the Development and Succession Committee on discussions at the June 13th, 2022 meeting of the Committee including:
 - The Committee met with staff at the Department of Labour, Skills and Immigration (LSI) to discuss the recruitment process used by government for members of the Board of Directors.
 - The Committee received highlights from the Committee Chair on the results of one-on-one meetings with directors to discuss the development needs of the Board as a whole, for the Standing Committees of the Board, and for individual directors.
- Received a report from the Chair of the Investment Committee on discussions at the June 17th 2022 meeting of the Committee including:
 - The Committee received a report on investment performance for the quarter ended March 31st, 2022.
 - The Committee had a follow-up discussion on investment beliefs, in advance of the upcoming review of the Statement of Investment Polices and Objectives (SIPO).
 - The Committee participated in an education item on building Environmental, Social and Governance (ESG) factors into investment portfolios.
- Received a report from the Chair of the Finance, Audit and Risk Committee on discussions at the June 21st 2022 meeting of the Committee including:
 - The Committee recommended and the Board of Directors approved the financial documents for inclusion in the 2021 Annual Report.
 - The Committee met with the External Auditor to receive a report on the 2021 external audit results.
 - The Committee considered and the Board approved the financial statements for the quarter ended March 31st, 2022.
 - The Committee received an update from management on procurement activity for the quarter ended March 31st, 2022.
 - The Committee received an update on the implementation approach to IFRS 17 "Insurance Contracts."
 - The Committee recommended and the Board of Directors approved the final draft of the 2023 Operational Plan, Funding Strategy, Balanced Scorecard and Administrative, Legislated Obligations and System Support Budget.
 - The Committee received an overview of items that have been identified in the second quarter of 2022 that could pose operational, stakeholder, reputational or financial risks to the organization.
 - The Committee received an update on Enterprise Risk Management for the quarter ended March 31st, 2022.
 - The Committee received an update on Cyber Security for the quarter ended March 31st, 2022.
 - The Committee participated in an education session on enterprise-level technology risks.
 - The Committee met with the Internal Auditor to receive an update on the work plan of the Internal Auditor for 2022.

- Received a report from the Chair of the Governance and Policy Committee on discussions at the June 22nd, 2022 meeting of the Committee including:
 - The Committee received the WCB Occupational Health and Safety Report for the WCB Nova Scotia for the quarter ended March 31st, 2022;
 - The Committee recommended and the Board approved the report to the community for the quarter ended March 31st, 2022.
 - The Committee received a report from the Board Chair on activities and developments since the previous Board meeting.
- Approved the 2021 Annual Report for the WCB Nova Scotia.
- Received the regular report from the CEO on activities and developments since the previous Board meeting.
- Received the Office of the Employer Advisor and the Office of the Worker Counsellor Annual Reports and Financial Statements for 2021.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, <u>www.wcb.ns.ca</u>

<i>Chair</i> Saeed El-Darahali	Employer Representatives Directors	Worker Representatives Directors
Deputy Chair	Steve Ashton Angus Bonnyman	Janet Hazelton Rick Clarke
Robert Patzelt	Luc Erjavec Duncan Williams	Jacquie Bramwell Blair Richards